



CITY OF WILDOMAR

JOB INFORMATION

Job Positions: At-Will, Full-time, Part-time

Retirement:

**Classic CalPERS status, 2.7% @ 55, City pays Employee's 8% contribution.*

**PEPRA CalPERS status, 2% @ 62, Employee pays the employee portion. (6.75% of salary)*

Health Benefit Monthly Allotment: \$1,400 (Employee), \$1,525 (Employee plus Dependent), and \$1,650 (Employee plus Two or more Dependents) toward Medical, Dental, Vision, and other supplemental benefits.

MissionSquare Retirement Plan: For all employees.

Group Life Insurance (Employee-sponsored): One-time Salary benefit with a \$50,000 minimum, including Travel Assistance Program benefits.

Group STD/LTD Insurance: Private plan with premium savings and enhanced benefit on STD and added Long Term Disability. ***This private plan has been adopted by the City in replacement of CASDI.***

Employee Assistance Program (EAP): For all employees and family members.

Professional Membership: Annual dues paid by the City.

Paid Holidays: Paid Holidays averaging 15 days per year in accordance with the City's Personnel Rules.

Vacation Leave Time: Vacation 80 hours annually. (approximately 3.08 hours per pay period)

Sick Leave: Sick Leave 96 hours annually. (approximately 3.69 hours per pay period)

Automobile, Communications & Data Allowance: TBD dependent upon department and position needs (requires City Manager approval).